

MOTIONS TO AMEND THE 2021 EIZ CONSTITUTION SATURDAY 29 JULY 2023

PROTEA HOTEL NDOLA 09:00

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MOTION 1: TO AMEND ARTICLE IV .

| Article | IV |
|--------------------|--|
| Clause/ SUB Clause | 3(C) |
| CURRENT READING | has been engaged in dishonest, fraudulent, or deceitful conduct |
| MOTION | It is hereby proposed and recommended that Article be amended to clearly state the body that makes the determination. |
| Members Motivation | To clearly state the body that makes the determination. |
| PROPOSED READING | "has engaged in dishonest, fraudulent, or deceitful conduct as determined by the Disciplinary Committee as prescribed in the EIZ Act No 17 of 2010" |

MOTION 2: TO AMEND ARTICLE IV

| SECTION | Article IV |
|--------------------|---|
| Clause/ SUB Clause | 3(2)(a)(i) |
| CURRENT READING | "A statutory corporation, company, firm, partnership, association, or other body corporate or unicorporate body involved in engineering may apply to the Institution" |
| MOTION | It is hereby proposed and recommended that said clause be revised to correct the word unicorporate to unincorporate. |
| Members Motivation | To correct the word unicorporate to unincorporate. |
| PROPOSED READING | "A statutory corporation, company, firm, partnership, association, or other body corporate or <u>unincorporate</u> body involved in engineering may apply to the Institution" |

MOTION 3: TO AMEND ARTICLE IV

| SECTION | Article IV |
|--------------------|--|
| Clause/ SUB Clause | Section 5 sub clause 4 |
| CURRENT READING | An Honorary Member and Life Member shall be exempt from paying subscription fees and shall enjoy other privileges as the Institution may approve at a general meeting from time to time. |
| MOTION | It is hereby recommended that the said clause be revised to include past presidents, as this is the current practice. |
| Members Motivation | To include past presidents, as this is the current practice. |
| PROPOSED READING | An Honorary Member, a Life Member and a past President shall be exempt from paying subscription fees and shall enjoy other privileges as the Institution may approve at a general meeting from time to time. |

MOTION 4: TO AMEND ARTICLE IV

| SECTION | Article IV - |
|--------------------|---|
| Clause/ SUB Clause | 3(3)(a)(iii)(c) |
| CURRENT READING | "Lecturing or teaching at a recognized university, institute or school for at least ten years in a responsible position" |
| MOTION | It is hereby proposed and recommended that said clause be revised to replace the listed institutions by the word "institution" so that it is all encompassing and not restrictive, and also adding "acceptable to Council". |
| Members Motivation | So that it is all encompassing and not restrictive, and also adding "acceptable to Council". |
| PROPOSED READING | "Lecturing or teaching at a recognized institution for at least ten years in a responsible position acceptable to Council" |

MOTION 5: TO AMEND SECTION IV

| SECTION | Article IV |
|--------------------|--|
| Clause/ SUB Clause | 8(a) |
| CURRENT READING | "has attained the age of sixty years; |
| MOTION | It is hereby proposed and recommended that the said clause be amended to increase the age from 60 years to 65 to conform to the statutory retirement age as follows: |
| Members Motivation | To increase the age from 60 years to 65 to conform to the statutory retirement age for qualification as a life member. |
| PROPOSED READING | "has attained the age of sixty-five (65) years"; |

MOTION 6: TO AMEND ARTICLE IV

| SECTION | Article IV Page 13 |
|--------------------|---|
| Clause/ SUB Clause | 5(3) |
| CURRENT READING | "An Honorary Member, a Life Member who is no longer in practice and a Members" |
| MOTION | It is hereby proposed and recommended that the said clause be revised by addition of another |
| Members Motivation | clause as clause 11(6). This is to be consistent with good corporate governance |
| PROPOSED READING | "An Honorary Member and a Life Member who is no longer in practice shall not hold an elective office in the institution". |

MOTION 7: TO AMEND ARTICLE IV

| SECTION/ ARTICLE | SECTION IV - MEMBERSHIP |
|------------------------------|--|
| Clause/ SUB Clause | (6)(2)(h) page 13 |
| CURRENT READING | "A member whose annual subscription is more than six months in arrears shall be notified, and in the event that the Member continues in arrears for up to one year, the Member may, by resolution of the Council, be excluded from the Institution and the Member shall cease to be a Member and the Member's name shall be erased from the register, except that the erasure shall not relieve the Member from liability for the payment of the arrears of subscriptions with penalties". |
| MOTION Members Motivation | It is hereby proposed and recommended that the said clause be revised to clarify that arrears cease to accrue after a member's erasure from the register. |
| | To clarify that arrears cease to accrue after a member's erasure from the register. |
| PROPOSED READING | "A member whose annual subscription is more than six months in arrears shall be notified, and in the event that the member continues to be in arrears for up to one year, the member may, by resolution of the Council, be removed from the Institution; the member shall cease to be a member and the member's name shall be erased from the register, except that the erasure shall not relieve the member from liability for the payment of the arrears of subscriptions with penalties accrued during the period before being erased from the register. No arrears or penalties shall accrue after erasure of the member from the register". The Council may have the option of reporting such a member to the Disciplinary Committee. |

MOTION 8: TO AMEND ARTICLE IV

| SECTION/ | ARTICLE IV - |
|-----------------------|--|
| ARTICLE | |
| Clause/ SUB Clause | (6)(2)(c) Page 13 |
| CURRENT READING | Membership subscription fees shall be fixed at a general meeting on recommendations by the Council. |
| MOTION | It is hereby proposed and recommended that the said clause be amended to provide guidance-regarding adjustment of subscription-fees. |
| Members Motivation | To provide guidance regarding adjustment of subscription fees. |
| PROPOSED READING | "Membership subscription fees shall be determined by Council and ratified at a general meeting. Membership fees may be adjusted annually in accordance with the prevailing inflation." |

MOTION 9: TO AMEND ARTICLE IV

| SECTION/ | ARTICLE IV – Cessation of Membership |
|-----------------------|--|
| ARTICLE | |
| Clause/ SUB Clause | 6(1)(f) Page 14 |
| CURRENT READING | (1) A Member shall cease to be a Member- (a) if the Member resigns by notice in writing to the Institution; (b) on recommendation of the Disciplinary Committee; (c) if the Member dies; (d) if the Member is an undischarged bankrupt; (e) if the Member fails to pay the membership subscription fee, in accordance with clause 6 (2) (h); (f) if the Council is satisfied that the continuation of a person as a Member will be prejudicial to the interests of the engineering profession. |
| MOTION Members | It is hereby proposed and recommended that clause (f) be deleted, as removal of a member from the institution should follow the already provided for processes. |
| Motivation | Removal of a member from the institution should follow the already provided for processes. |
| PROPOSED READING | A Member shall cease to be a Member- (a) if the Member resigns by notice in writing to the Institution; (b) on recommendation of the Disciplinary Committee; (c) if the Member dies; (d) if the Member is an undischarged bankrupt; (e) if the Member fails to pay the membership subscription fee, in accordance with clause 6 (2) (h); |

MOTION 10: TO AMEND ARTICLE V

| SECTION/ ARTICLE | ARTICLE V - |
|--------------------|--|
| Clause/ SUB Clause | (2)(3) |
| CURRENT READING | An Extraordinary General Meeting of the Institution may, on giving Council not less than |
| | fourteen days' notice, be requested by fifty Members who are entitled to vote at a general |
| | meeting, of whom at least ten shall be Fellows, and the agenda for the Extraordinary General |
| | Meeting shall be communicated to the Council at the time of the request. |
| MOTION | It is hereby proposed and recommended that the said clause be revised to reflect the increase in membership and to thus increase the threshold needed for calling an EGM. |
| Members Motivation | To reflect the increase in membership and to thus increase the threshold needed for calling an EGM |
| PROPOSED READING | "An Extraordinary General Meeting of the Institution may, on giving Council not less than fourteen days' notice, be requested by five hundred (500) members who are entitled to vote at a general meeting, of whom at least fifty (50) shall be Fellows, and the agenda for the Extraordinary General Meeting shall be communicated to the Council at the time of the request". |

MOTION 11: TO AMEND ART CLE IV

| SECTION/ ARTICLE | ARTICLE | VI | | |
|--------------------|--|---|--|--|
| Clause/ SUB Clause | 6 | 6 | | |
| CURRENT READING | None-Ad | d a new clause under 7 | | |
| MOTION | It is here | by proposed and recommended that a new clause is added under 7 to provide recourse | | |
| Members Motivation | should th | ne whole council not be able to function. | | |
| | To provide | e recourse should the whole council not be able to function. | | |
| PROPOSED READING | If an incu | mbent Council is unable to perform the functions of the Institution for reasons connected | | |
| | but not li | mited to: | | |
| | (a) | Failure to hold elections following lapse of tenure of council due to force majeure; | | |
| | (b) | Legal order | | |
| | (c) | Demise of the whole Council; | | |
| | (d) | Resignation of the whole Council; | | |
| | the Regis | trar shall manage the affairs of the Institution for administrative convenience. The | | |
| | Registrar shall convene an EGM within ninety (90) days to elect a new Council. | | | |
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MOTION 12: TO AMEND ARTICLE IX

| SECTION/ ARTICLE | IX |
|--------------------|---|
| Clause/ SUB Clause | 1(a) |
| CURRENT READING | (1) The Nominations and Elections Committee (NEC) |
| | (a) The NEC shall consist of the following members: |
| | (i) a representative from Transparency International Zambia as the Chairperson; |
| | (ii) a representative from the Law Association of Zambia as the Vice Chairperson; |
| | (iii) a representative from the Electoral Commission of Zambia; |
| | (iv) a Life Member; (v) a Fellow; (vi) a Professional Engineer; (vii) a Technologist; (viii) a Technician; and (ix) a Craftsperson. |
| MOTION | It is hereby proposed and recommended that the composition of NEC be amended to retain EIZ leadership and |
| Members Motivation | ownership of the process but with neutrality. |
| | To retain EIZ leadership and ownership of the process but with neutrality. |
| PROPOSED READING | (1) The Nominations and Elections Committee (NEC), (a) The NEC shall consist of 8 members as follows: |
| | (i) a Chairperson who is a Fellow of the EIZ; (ii) a representative from Transparency International Zambia (TIZ); (iii) a representative from the Law Association of Zambia (LAZ); (iv) a representative from the Electoral Commission of Zambia (ECZ); and (v) four(4) other EIZ representatives appointed by Council. |
| | The Vice Chairperson shall be appointed by Council from the LAZ or TIZ representatives. |

| SECTION/ ARTICLE | ARTICLE IX |
|--------------------------|---|
| Clause/ SUB Clause | 2 |
| CURRENT READING | (2) The Ethics and Integrity Committee (a) The Ethics and Integrity Committee shall consist of the following members: (i) a representative of the Law Association of Zambia as Chairperson; (ii) a Fellow; and (iii) four other Members of the Institution. (b) The members of the Ethics and Integrity Committee shall be elected, except for the Chairperson. (c) The members of the Ethics and Integrity Committee shall serve for a term of two years and may be re-nominated or elected for a further and final term of two years. (d) The Ethics and Integrity Committee shall- (i) investigate cases of breach of the ethics and code of conduct and determine whether a matter can be disposed of by the Ethics and Integrity Committee or can be referred to the Council for onward submission to the Disciplinary Committee, in the case of engineering professional, an engineering organisation or engineering unit; and (ii) deal with petitions relating to a nomination or election in the Institution. |
| MOTION Members Motion | It is hereby recommended and proposed that the said clause be repealed to replace the Ethics and Integrity Committee with the elections appeals body and align its function. To replace the Ethics and Integrity Committee with the elections appeals body and align its function. |
| PROPOSED READING | There shall be an elections appeals body comprising representatives from; (i) Law Association of Zambia (LAZ) as Chairperson; (ii) Electoral Commission of Zambia (ECZ); and (iii) Three (3) Fellows from EIZ appointed by the Council appointed alongside NEC for a period of 2 years. to deal with petitions relating to nominations or elections in the Institution. |

MOTION 14: AMEND ARTICLE X

| SECTION/ ARTICLE | ARTICLE X - SECTIONS, REGIONS AND BRANCHES |
|--------------------|---|
| Clause/ SUB Clause | 1(3) and3(3) |
| CURRENT READING | The management and control of each branch shall be vested in a committee elected every |
| | two years by that branch and the Chairperson of the committee shall be a Fellow, |
| | Professional Engineer, Incorporate Engineer, Professional Technologist or Certified |
| | Technician. |
| MOTION | It is hereby proposed and recommended that sub clause be amended to the effect that branch executive |
| | Committees should appointed by Council: |
| Members Motivation | The current system of holding elections still ends up with most positions not filled and Council still ends up filling the positions. |
| PROPOSED READING | 1(3)The management and control of each branch shall be vested in a committee appointed by Council every two years and the Chairperson of the committee shall be a Fellow, Professional Engineer, Incorporate Engineer, Professional Technologist or Certified Technician & the Vice Chairperson shall be a Fellow, Professional Engineer, Incorporate Engineer, Professional Technologist, Certified Technician or Master Craftsperson. |
| | 3(3)The management and control of each Section shall be vested in a committee elected by that section every two years and the Chairperson of the committee shall be a Fellow or Professional Engineer, as appropriate and that section shall focus on CPD for that particular field. |
| | Amendments to the EIZ Constitution 15 |

MOTION 15: AMEND ARTICLE X

| SECTION/ ARTICLE | ARTICLE X (PROCEDURE FOR FORMING A SECTION, REGION OR BRANCH) |
|--------------------|--|
| Clause/ SUB Clause | Entire Annexure |
| CURRENT READING | 4(4,7,11) |
| MOTION | It is hereby proposed and recommended that the said clauses be amended to the effect that probation period for sections and branches is changed to 1 year from 2 years |
| Members Motivation | 1 year is sufficient to confirm a section or branch |
| PROPOSED READING | (4) The Council shall consider the petition submitted in accordance with sub-clause (2) and |
| | where the Council considers it appropriate, the Council shall approve a request to establish a |
| | probationary section or branch for a period of not more than one year. (7) At any time within One- year probationary period, the Council may approve the formation or dissolution of a probationary section. |
| | (7)At any time within the one-year probationary period, the Council may approve the |
| | formation or dissolution of a probationary section or branch |
| | (11) A section or Branch may be discontinued by the Council by petition fifty (50) members eligible to vote and in good standing. |
| | |

MOTION 16: AMEND ARTICLE X

| SECTION/ ARTICLE | ARTICLE X – RESPONSIBILITIES OF A SECTION, BRANCH OR REGION SECRETARY |
|--------------------|---|
| Clause/ SUB Clause | 6 |
| CURRENT READING | The following shall be the duties of a section, branch or region secretary: |
| MOTION | It is hereby proposed and recommended that the Preamble is included to the said clauses in order to emphasize that office bearers ought to be in good standing. |
| Members Motivation | To emphasize that office bearers ought to be paid up. |
| PROPOSED READING | All committees and section members should be in good standing. The following shall be the duties of a section, branch or region secretary: |

MOTION 17: AMEND ARTICLE XI

| SECTION/ ARTICLE | ARTICLE XI- AMENDMENTS OF THE CONSTITUTION |
|--------------------|--|
| Clause/ SUB Clause | 4 & 5 |
| CURRENT READING | (4) The Registrar shall ascertain that the notice to amend the constitution is properly before the |
| | Registrar, and shall, on ascertaining that the notice is properly before the Registrar, forward the notice to an ad hoc Constitution Review Committee to- |
| | (5) The Registrar shall, on completion of the review of the Constitution Review Committee, call for an Extraordinary General Meeting or include the item on the agenda of the next Annual |
| | General Meeting of the Institution, as appropriate. |
| MOTION | It is hereby proposed and recommended that the clauses are rephrased to read properly but maintain the context. |
| PROPOSED READING | (4) The Registrar shall ascertain that the notice to amend the constitution is properly before the |
| | Registrar, and forward the notice to an ad hoc Constitution Review Committee to- |
| | (5) The Registrar shall, on completion of the review of the Constitution by the Constitution Review Committee, call for an Extraordinary General Meeting or include the item on the agenda of the next Annual General Meeting. |

MOTION 18: AMEND ANNEXURE 1

| SECTION/ ARTICLE | Annexure 1 Conduct of Institution meeting Rules-Agenda |
|--------------------|---|
| Clause/ SUB Clause | (7)(3) |
| CURRENT READING | |
| | The chairperson of the meeting shall have absolute discretion as to the business to be admitted under the item "any other business" except that "any other business" shall be for discussion only and a resolution shall not be moved or adopted under this item. |
| MOTION | It is hereby proposed and recommended that this clause is completely removed. |
| Members Motivation | The matters can be dynamic and most times they can be dealt with administratively within the responsibilities of the Chairperson. |
| PROPOSED READING | None |

MOTION 19: AMEND ANNEXURE 1

| SECTION/ ARTICLE | Annexure 1 Conduct of Institution meeting Rules- |
|--------------------|---|
| Clause/ SUB Clause | (7)(4) |
| CURRENT READING | Business shall not be transacted at an adjourned meeting |
| MOTION | It is hereby proposed and recommended that this clause is revised to provide clarity; |
| PROPOSED READING | New business shall not be transacted at an adjourned meeting. |

MOTION 20: AMEND ANNEXURE 1

| SECTION/ ARTICLE | Annexure 1 Conduct of Institution meeting Rules- |
|--------------------|---|
| Clause/ SUB Clause | (8)(1) |
| CURRENT READING | A resolution or an amendment to the resolution shall be put to a vote if it is proposed and |
| | seconded except that a resolution or amendment may be proposed, on behalf of the Council, |
| | without a seconder by a member of the Council. |
| MOTION | It is hereby proposed and recommended that this clause is split into 2 and revised to provide clarity |
| PROPOSED READING | 1(a)"A resolution or an amendment to the resolution shall be adopted if it is proposed and seconded, except that if a resolution or amendment is not adopted, it shall be put to a vote and will require a majority vote for adoption. |
| | 1(b) A resolution or amendment that is proposed by a member of Council on behalf of Council does not require a secondment by another member of Council. All proposals by Council shall be subject to a vote and shall require a majority vote for adoption. |

MOTION 21: AMEND ANNEXURE 1

| SECTION/ ARTICLE | Annexure 1 |
|--------------------|---|
| Clause/ SUB Clause | (9)(1) |
| CURRENT READING | An amendment to a motion on the Agenda that seeks to amend the Institution's constitution or any rules under the constitution shall be in writing and submitted to the Registrar as provided under Article |
| MOTION | It is hereby proposed and recommended that this clause is revised to include the article being referred to; |
| PROPOSED READING | "An amendment to a motion on the Agenda that seeks to amend the Institution's constitution or any rules under the constitution shall be in writing and submitted to the Registrar as provided under Article XI" |

MOTION 22: AMEND ANNEXURE 1

| SECTION/ ARTICLE | Annexure 1 |
|--------------------|---|
| Clause/ SUB Clause | Heading |
| CURRENT READING | First Annexure (Articles V and IX). |
| MOTION | It is hereby proposed and recommended that the Heading should be revised to just read First Annexure; |
| PROPOSED READING | 1 st Annexure . |

MOTION 23: AMEND ANNEXURE 1

| SECTION/ ARTICLE | Annexure 1 |
|--------------------|---|
| Clause/ SUB Clause | 9(2) |
| CURRENT READING | The chairperson may, at the chairperson's discretion, require any other amendment to a |
| | motion on the agenda to be in writing and handed to the chairperson. |
| MOTION | It is hereby proposed and recommended that the clause be amended to correct the word require to request; |
| PROPOSED READING | "The meeting may, at the Chairpersons discretion, request any other amendment to a motion on the agenda, and such request shall be submitted to the Chairperson in writing. |

MOTION 24: AMEND ANNEXURE 1

| SECTION/ ARTICLE | Annexure 1 |
|---------------------|---|
| Clause/ SUB Clause | 9(3) |
| CURRENT READING | "An amendment may be removed by a member despite the member having spoken in debate. |
| MOTION | It is hereby proposed and recommended that the clause be amended to avoid prolonged discussions. |
| Members Motivation. | to avoid prolonged discussions where members fail to agree |
| PROPOSED READING | "An amendment may be moved by a member despite the member having spoken in debate. The chairperson of the meeting shall have the right to determine a prolonged debate. |

MOTION 25: AMEND ANNEXURE 1

| SECTION/ ARTICLE | Annexure 1 |
|------------------------------|--|
| Clause/ SUB Clause | 11(2) |
| CURRENT READING | "The chairperson may call the attention of the meeting to continual irrelevance, tedious repetition, unbecoming language or any breach of these Rules on the part of a participant and may direct the participant to discontinue the participant's speech" |
| MOTION Members Motivation | It is hereby proposed and recommended that the clause be amplified to include ejecting a member from the meeting; |
| | The Chairperson should be given authority to excuse a disgruntled member from the meeting. |
| PROPOSED READING | "The chairperson may call the attention of the meeting to continual irrelevance, tedious repetition, unbecoming language or any breach of these Rules on the part of a participant and may direct the participant to discontinue the participant's speech or to leave the meeting" |

MOTION 26: AMEND ANNEXURE 1

| SECTION/ ARTICLE | Annexure 1 |
|--------------------|--|
| Clause/ SUB Clause | 12(3) |
| CURRENT READING | |
| | In the event of a tie on the votes cast under sub-rule (2), the chairperson shall have a casting vote. |
| ΜΟΤΙΟΝ | It is hereby proposed and recommended that the clause be revised to provide clarity; |
| PROPOSED READING | "In the event of a tie on the votes cast under sub-rule (2), the Chairperson shall cast the deciding vote. The Chairperson shall not participated in the initial vote" |

MOTION 27: AMEND ANNEXURE 1

| SECTION/ ARTICLE | Annexure 1 |
|--------------------|--|
| Clause/ SUB Clause | 13 |
| CURRENT READING | A suspension of these Rules shall be carried by the votes of at least two thirds of the members |
| | present and voting at the meeting. |
| MOTION | It is hereby proposed and recommended that the clause be revised to state simple majority; this is in order to simplify the process. |
| Members Motivation | |
| | this is in order to simplify the process and base the decision on the votes cast as opposed to the members present at the meeting. |
| PROPOSED READING | "A suspension of these Rules shall be decided by simple majority of votes cast by the members present and voting at the meeting." |

MOTION 28: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|--------------------|---|
| Clause/ SUB Clause | Part I |
| CURRENT READING | "electronic voting" means casting a vote by means of an approved electronic device, as an alternative to manual voting; |
| MOTION | It is hereby proposed and recommended that the clause be revised to define online voting. |
| Members motivation | To broaden the scope that is lost in translation. |
| PROPOSED READING | Online voting, means a form of computer-aided voting in which voters make their selections with the aid of a computer, electronic device or mobile device as an alternative to manual voting; |

MOTION 29: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|--------------------|--|
| Clause/ SUB Clause | Part II(4)(2) |
| CURRENT READING | A candidate shall be resident in Zambia at the time of the election and have paid membership subscription fees by 31 December of the preceding year. |
| MOTION | It is hereby proposed and recommended that the clause be revised to remove the impression that it is enough for a member to be resident in Zambia only at the time of an election. |
| Members Motivation | to remove the impression that it is enough for a member to be resident in Zambia only at the time of an election |
| PROPOSED READING | A candidate shall be resident in Zambia and have paid membership subscription fees by 31 December of the preceding year. |

MOTION 30: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|--------------------|--|
| Clause/ SUB Clause | Part III 6(4) |
| CURRENT READING | (4) A nomination received after the day and time stipulated by the NEC under sub-rule (3) and in a place other than the designated places under sub-rule (3) shall be null and void. |
| MOTION | It is hereby proposed and recommended that the clause be revised to add a sentence and to the effect that applicants need to be notified of the status of their application. |
| Members motivation | Nominaas nood to be notified of the status of their applications |
| | Nominees need to be notified of the status of their applications. |
| PROPOSED READING | A nomination received after the day and time stipulated by the NEC under sub-rule (3) and in a place other than the designated places under sub-rule (3) shall be null and void. |
| | The Registrar shall communicate in writing the outcome of nominations within fourteen (14) days after receiving such nominations. |

MOTION 31: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|--------------------|---|
| Clause/ SUB Clause | Part II 6(6) |
| CURRENT READING | A sealed nomination form shall be lodged in the nomination box at the designated places as shall be advertised in the notice referred to under sub-rule (2). |
| MOTION | It is hereby proposed and recommended that the clause be revised to provide for electronic submission of forms, to read as follows: |
| Members Motivation | To provide for electronic submission of forms for members who may not be able to physically submit nominations |
| PROPOSED READING | A completed sealed nomination form shall be lodged in the nomination box at the designated places or a completed nomination form shall be submitted electronically as shall be advertised in the notice referred to under sub-rule (2). |

MOTION 32: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|------------------------------|---|
| Clause/ SUB Clause | Part II 6(7) |
| CURRENT READING | The Registrar shall, on consideration of the nominations lodged by the NEC, inform the unsuccessful candidates. |
| MOTION Members Motivation | It is hereby proposed and recommended that the clause be amplified to include the period of notifying applicants. |
| | Nominees need to be notified of the status of their applications. |
| PROPOSED READING | The Registrar shall, on consideration of the nominations lodged by the NEC, inform the unsuccessful candidates within seven (7) working days of submission. |

MOTION 33: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|--------------------|--|
| Clause/ SUB Clause | Part II 6(8) |
| CURRENT READING | The unsuccessful candidates shall have seven days in which to lodge with the Registrar a complaint or appeal against the Nomination process. |
| MOTION | It is hereby proposed and recommended that the clause be amplified to include the period for notifying applicants; |
| Members Motivation | Nominees need to be notified of the status of their applications. |
| PROPOSED READING | The unsuccessful candidates may lodge with the Registrar a complaint or appeal against the nomination process within seven (7) working days. |

MOTION 34: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|--------------------|--|
| Clause/ SUB Clause | Part II 6(9) |
| CURRENT READING | A complaint or appeal referred to under sub-rule (8) shall be heard by the Ethics and Integrity Committee whose decision shall be final. |
| MOTION | It is hereby proposed and recommended that the clause be removed completely and replaced by the formation of the elections appeals body. |
| Members Motivation | Replaced by the formation of the elections appeals body. |
| PROPOSED READING | None |

MOTION 35: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|------------------------------|--|
| Clause/ SUB Clause | Part II (8)(2) |
| CURRENT READING | 8. (2) A candidate or the candidate's representative is free to witness the opening of the nomination box and shall sign an attendance register. |
| MOTION Members Motivation | It is hereby proposed and recommended that the clause be amplified to provide for virtual attendance, to read as follows: To provide for virtual attendance. |
| PROPOSED READING | 8. (2) A candidate or the candidate's representative is free to witness the opening of the nomination box physically or virtually and shall sign an attendance register if present physically or an electronic register if attendance is by virtual means. |

MOTION 36: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|--------------------|---|
| Clause/ SUB Clause | Part II (9)(2)f |
| CURRENT READING | The NEC shall declare a nomination invalid if the nomination form- (f) none |
| MOTION | It is hereby proposed and recommended that a clause be added as (f) to read as follows; |
| Members Motivation | To ensure that members seeking elective office have been consistent members of the Institution |
| PROPOSED READING | 9. 2 (f) if the nominee has not been a paid up member of the institution for at least three consecutive years preceding the nomination or election. |

MOTION 37: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|--------------------|--|
| Clause/ SUB Clause | Part III- ELECTIONS (14) |
| CURRENT READING | None |
| MOTION | It is hereby proposed and recommended that a clause be added to Include a statement on online voting in these procedures to read as follows: |
| Members Motivation | To provide clarity in how all allowable options for voting will be handled |
| PROPOSED READING | 14. (1) An eligible Member shall be issued with a ballot paper for voting or an electronic equipment (gadget), including access credentials and a security password to facilitate online voting. |

MOTION 38: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|--------------------|---|
| Clause/ SUB Clause | Part III- (20) |
| CURRENT READING | (20) The Registrar shall retain the marked packets received under rule 18 and the report referred to under rule 18 for a period of seven days beginning the day after the election results are declared. |
| MOTION | It is hereby proposed and recommended that a clause be revised to provide for keeping of online records as follows: |
| Members Motivation | To provide for keeping of online records. |
| PROPOSED READING | The Registrar shall retain the marked packets and online records received under Rule 18 and the report referred to under Rule 18 for a period of seven days which begins the day after the election results are declared. |

MOTION 39: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|--------------------|---|
| Clause/ SUB Clause | Part IV- (22) |
| CURRENT READING | (1) A candidate or Member who when canvassing for votes, produces material that is seditious or issues a statement calculated to incite hatred or ridicule against another Member. |
| MOTION | It is hereby proposed and recommended that a clause be revised to provide for canvassing as follows: To benchmark with likeminded professional bodies |
| Members Motivation | To benefiniark with interninged professional boules |
| PROPOSED READING | 1) A candidate may canvass through the use of online and social media platforms such as Facebook, Twitter, WhatsApp, Telegram as well as through physical meetings and other modern means. |
| | 2) A candidate or representative of a candidate, when canvassing for votes, shall not produce material that is seditious, or issue libelous statements aimed to incite hatred or ridicule against other candidates. |

MOTION 40: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 |
|--------------------|--|
| Clause/ SUB Clause | Part IV- (23)5 |
| CURRENT READING | (5) An election petition shall be disposed of within three months from the date of the petition. |
| MOTION | It is hereby proposed and recommended to reduce the period to thirty (30) day |
| Members Motivation | 90 days is too long a time to dispose off a case. |
| PROPOSED READING | (5) An election petition shall be disposed of within thirty (30) days from the date of the petition. |

MOTION 41: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 VII & IX |
|--------------------|--|
| Clause/ SUB Clause | (12)(1-4) |
| CURRENT READING | 12. (1) An election shall be conducted in a manner as the NEC may direct. (2) An election shall be conducted at an elective general meeting and shall constitute part of the business of the general meeting and an adjournment to the general meeting. (3) Where an elective general meeting is conducted virtually as determined by the Council, the elections shall be conducted through electronic voting. (4) These Rules shall, with the necessary modifications, apply to a virtual elective general meeting and electronic voting. |
| MOTION | It is hereby proposed and recommended that the clause be overhauled to remove (1), (2), (3) & (4); include additional statements, to read as follows: |
| Members Motivation | The Council is the Supreme body of the Institution and is expected to discharge its duties responsibly. Creating a body that cannot converge with the supreme body can break down the structures of the Institution defined in the Act with respect to hierarchy and control. |
| PROPOSED READING | 12 (1) At least 12 weeks before the elections, the NEC shall recommend to Council the mode and manner in which the elections will be conducted in accordance with the electoral rules and procedures |
| | (2) The Registrar shall ensure that the legal notice is circulated to the general membership not less than 10 weeks before the date of the elections. |
| | 12 (3) In the case of Sections, at least 6 weeks before the elections, the NEC shall recommend to Council the mode and manner in which the elections will be conducted in accordance with the Constitution. |
| | (4) The Registrar shall ensure that the legal notice is circulated to the general membership not less than 4 weeks before the elections. |
| | Amondments to the EIZ Constitution |

MOTION 42: AMEND ANNEXURE 2

| Annexure 2 VII & IX |
|--|
| (13) |
| 13. The NEC shall ensure that- |
| (a) there are sufficient ballot boxes and ballot papers; |
| (b) there is sufficient equipment for online voting, when necessary; |
| It is hereby proposed and recommended that the clauses be combined as follows: |
| The clause attempts to communicate the same things |
| 13. The NEC shall ensure that- |
| there are sufficient ballot boxes and ballot papers during manual voting or in the case of online voting, that sufficient arrangements have been made. |
| |

MOTION 43: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 VII & IX |
|--------------------|---|
| Clause/ SUB Clause | (14) |
| CURRENT READING | none |
| MOTION | It is hereby proposed and recommended that a clause on the period of voting be included as follows; |
| Members Motivation | As the interests in elections begin to grow among members coupled with online voting, voting cannot be tied to the short period during the AGM. It could start earlier and end on the day of the AGM. |
| PROPOSED READING | 14(4) The voting period shall be a as provided for in the Legal Notice. |
| | (b) Early voting may be allowed as prescribed in the Legal Notice. |
| | Article VII_ Elections Clause 2, subclause (2) on Handover shall thus be amended to read; |
| | The dissolution of the Council shall be the last item on the general meeting agenda. |

MOTION 44: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 VII & IX |
|--------------------|---|
| Clause/ SUB Clause | (15)3 |
| CURRENT READING | (3) In the case of votes cast electronically, the NEC shall appoint qualified people to examine and ascertain the number of votes cast for each candidate in each position. |
| | It is hereby proposed and recommended that the clause be amended to give Registrar jurisdiction to appoint independent observers. |
| Members Motivation | This is the current practice administratively. |
| PROPOSED READING | The Registrar shall appoint independent observers and ratified by Council. |

MOTION 45: AMEND ANNEXURE 2

| SECTION/ ARTICLE | Annexure 2 VII & IX |
|------------------------------|---|
| Clause/ SUB Clause | (23)3 |
| CURRENT READING | The Registrar shall, on receipt of the petition under sub-rule(2), submit the petition to the Ethics and Integrity Committee that shall make a ruling based on the evidence presented by the aggrieved candidate. |
| MOTION Members Motivation | It is hereby proposed and recommended that the clause be amended and remove clause (3) since there is a proposal for the appeals body, as follows: The proposed appeals body will handle petitions |
| PROPOSED READING | 23(3) The Registrar shall, on receipt of the petition under sub-rule (2), submit the petition to the Elections Appeals body that shall make a ruling based on the evidence presented by the aggrieved candidate. This shall be subject to the Election Rules in the Constitution. |

MOTION 46: ARTICLE II Interpretation

| SECTION/ ARTICLE | II Interpretation |
|--|---|
| Clause/ SUB Clause | Definition |
| CURRENT READING | good standing" means a Member who is fully paid up for the current year as at 31st December of the preceding year and a Member who pays after 31 December of the preceding year shall be in good standing after thirty working days from the date of payment; |
| MOTION | It is hereby proposed and recommended that a clause revised to reduce the cooling off period from 30 to 15 days. The 30 days period is punitive for a member who had decided to comply |
| Members Motivation PROPOSED READING | good standing" means a Member who is fully paid up for the current year as at 31st December of the preceding year and a Member who pays after 31 December of the preceding year shall be in good standing after Fifteen (15) working days from the date of payment; |

MOTION 47: AMEND ARTICLE IX - COMMITTEES OF INSTITUTION

| SECTION/ ARTICLE | ARTICLE IX - COMMITTEES OF INSTITUTION | |
|--------------------|--|----|
| Clause/ SUB Clause | Clause 1 and 2 | |
| CURRENT READING | The clause provides for the NEC and Ethics and Integrity Committee | |
| MOTION | It is hereby proposed and recommended that the clause be deleted | |
| Members Motivation | The Council is the body of the Institution as per the establishment of the Act and cannot be subordinate to another. Creating a body that cannot converge with the supreme body can bread down the structures of the Institution defined in the Act with respect to hierarchy and control. | |
| | The duties of the Organs in question have been provided for under the proposed amendments above. | 5 |
| PROPOSED READING | None | |
| | Amendments to the EIZ Constitution | 48 |

MOTION 48: AMEND ARTICLE VII - ELECTIONS

| SECTION/ ARTICLE | ARTICLE 7- |
|--------------------|--|
| Clause/ SUB Clause | Clause 7 (2)(2) |
| CURRENT READING | The dissolution of the Council and elections shall be the last item on the general meeting agenda. |
| MOTION | It is hereby proposed and recommended that the clause be amended to remove elections as agenda of the AGM |
| Members Motivation | The elections will no longer be the Agenda of the General meeting but will be prescribed in the Legal notice |
| PROPOSED READING | The dissolution of the Council shall be the last item on the general meeting agenda. |

MOTION 49: AMEND PART III - ELECTIONS

| SECTION/ ARTICLE | PART III - ELECTIONS |
|--------------------|---|
| Clause/ SUB Clause | Clause 12 (5) |
| CURRENT READING | A candidate shall be given an opportunity to speak for five minutes at an elective general meeting for the purpose of introducing themselves to the voters. |
| MOTION | It is hereby proposed and recommended that the clause repealed to be consistent with the proposed inclusion of canvassing in motion 41and to further allow NEC to arrange for 1 Presidential debate for Presidential Candidates and Vice Presidential Candidates. |
| Members Motivation | The elections will no longer be an Agenda of the General meeting and candidates will have enough opportunity to canvass face to face with the general membership. |
| PROPOSED READING | a)There shall be a mandatory presidential and vice presidential debate. |
| | Candidates for President and Vice President shall be given an opportunity to present their ideas for candidature during the presidential debate that shall be arranged by NEC before elections. |

MOTION 50: AMEND ARTICLE IV - MEMBERSHIPS

| SECTION/ ARTICLE | ARTICLE IV - MEMBERSHIPS |
|--------------------|--|
| Clause/ SUB Clause | Clause 5 (e) |
| CURRENT READING | The crafts persons category shall consist of the following classes of membership: |
| | (a) Master Craftsperson; |
| | (b) Full Craftsperson; |
| | (c) Trainee Craftsperson; and |
| | (d) Student Craftsperson. |
| | (e) Skilled Persons |
| MOTION | It is hereby proposed and recommended that the clause repealed to delete (e) and create a sub clause indicating a different membership class |
| Members Motivation | Council has prerogative as per the act to create a class |
| PROPOSED READING | Clause (6) The Skills persons category shall consist of the following classes of membership: |
| | (a) Skilled Persons |
| | |
| | |
| | |

MOTION 51: AMEND ARTICLE IV - MEMBERSHIPS

| SECTION/ ARTICLE | PREAMBLE |
|------------------------------|--|
| Clause/ SUB Clause | None |
| CURRENT READING | We, the Members of The Engineering Institution of Zambia, declare and establish this constitution to secure and preserve the principles of our aims and to govern the Institution in an orderly manner. The official copy of the constitution, as verified by the Council, shall be the version in the custody of the Registrar. This official copy will be uploaded on the Institution's website. We, the Members of the Engineering Institution of Zambia submit ourselves to the constitution here established. |
| MOTION Members Motivation | It is hereby proposed and recommended that the clause repealed to delete (e) and create a sub clause indicating a different membership class Council has prerogative as per the act to create a class |
| PROPOSED READING | The official copy of the constitution, as verified by the Council, shall be the version in the custody of the Registrar, The President and Vice Presidents. This official and signed copy will be uploaded on the Institution's website. |

END Email feedback to crc@eiz.org.zm