

THE ENGINEERING INSTITUTION OF ZAMBIA SOUTHERN REGION ANNUAL GENERAL MEETING PAPERS

Saturday 23rd March 2024

Savee Beach Resort

Siavonga



SOUTHERN REGION ANNUAL GENERAL MEETING SAVEE BEACH RESORT - SIAVONGA

PROGRAMME

Saturday, 23RD March, 2024

Directors of Programmes: Eng. Samuel Mwindula & Mrs. Ntalasha Yulu

08:00hrs	Registration
08:30hrs	National Anthem and Prayer
08:35hrs	Welcome remarks by Registrar Eng. David Kamungu
08:40hrs	Remarks by Southern Region Chairperson - Eng. Dumisani Nkhata
08:50hrs	Remarks by EIZ President Eng. Abel Ng'andu
09:00hrs	Speech by Guest of Honour - Minister of Local Government- Hon. Garry Nkombo
09:20hrs	First presentation: 'Energy Efficiency and Management Systems - Energy Auditor's Section
09:35hrs	Second presentation: 'Engineering Procurement & Project Planning;
	Preparing Winning Bids' - Mr. Basil Mweene
09:50hrs	Roadmap to Competency Exams - Eng. Dr. Micheal Nsefu
10:00hrs	EIZ Properties Shares Presentation - PANGEA
10:100hrs	Tea Break (Group Photo Session)
10:30hrs	Regional Awards
10:40hrs	Regional Annual General Meeting
12:40hrs	Lunch
14:00hrs	End of Program
14:30hrs	Technical Tour - Kariba Dam Rehabilitation Project



2024 SOUTHERN REGION ANNUAL GENERAL MEETING

Agenda item #1 - National Anthem

Agenda item # 2 - Confirmation of Quorum

Agenda item #3 - Call Meeting to Order

Agenda item # 4 - Welcome Remarks by Regional Chairperson



2024 SOUTHERN REGION ANNUAL GENERAL MEETING

Agenda item # 5 - Apologies

Agenda item #6 - Adoption of the Agenda

Agenda of the 2024 Southern Region Annual General Meeting

- 1. National Anthem
- 2. Call meeting to order
- 3. Confirmation of quorum
- 4. Welcome and opening remarks by the Regional Chairperson
- 5. Apologies
- 6. Reading of Member Notice, Reading of obituaries for departed members and Observing a minute of silence.
- 7. Minutes of the 2023 Regional Annual General Meeting(SRAGM/61-1/2023-03-18)
 - 7.1 Corrections and adoption of the minutes
 - 7.2 Matters Arising Action taken Report
- 8. Regional Chairperson's 2023 report
 - 8.1 Discussion and adoption of Regional Chairperson's report
- 9. Dissolution of Sections
 - 9.1 Civil & Structural Engineers Section (CSES)
 - 9.2 Electrical Electronics Engineering Section (EEES)
 - 9.3 Chemical, Metallurgy and Material Engineering Section (CMMS)
- 10. Dissolution of Regional Executive Committee
- 11. Elections
 - 11.1 Confirmation of received nominations
 - 11.2 Election results
- 12. Introduction of the elected Candidates for all categories
- 13. Closing remarks



2024 SOUTHERN REGION ANNUAL GENERAL MEETING

Agenda Item # 7

Reading of Member Notice, Reading of obituaries for departed members and observing a minute of silence



(Established under EIZ Act No. 17 of 2010)

NOTICE OF 2024 EIZ REGIONAL ANNUAL GENERAL MEETINGS

NOTICE OF 2024 EIZ REGIONAL ANNUAL GENERAL MEETINGS

ENGINEERING INSTITUTION OF ZAMBIA

(Established under EIZ Act No. 17 of 2010)

NOTICE IS HEREBY given to all Members that the 2024 Regional Annual General Meeting for the Southern Region will be held on Saturday 16th March 2024 from 08:30hrs and for the Southern Region on Saturday 23rd March, 2024 from 08:30hrs. The Meetings will be preceded in the morning by a Continuous Professional Development (CPD) training activity.

Please NOTE that the Regional General Meetings will be held at Garden Court Hotel in Kitwe for Southern Region and Savee Resort (Formerly Fresh View) in Siavonga for Southern Region.

The Regional AGMs will take place to transact the following business;

AGENDA

- 1. National Anthem
- 2. Call meeting to order
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- 6. Reading of Member Notice, Reading of obituaries for departed members and Observing a minute of silence.
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 - 9.3 Chemical, Metallurgy and Material Engineering Section (CMMS)
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- 11. Elections
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- 13. Closing remarks

A. CALL FOR NOMINATIOMS & ELECTIONS

This Members notice herein contains the call for nominations for the EIZ 2024 elections and Agenda for announcement of election results.

Elections will be conducted by the Nominations and Elections Committee (NEC) of the Institution in accordance with the 2023 Constitution of the EIZ. Voting will begin at 08:00 hours on Friday 15th March 2024 and will end at 12:00 hours on Saturday 16th March 2024 in the Southern Region. Voting will begin at 08:00 hours on Friday 22nd March 2024 and will end at 12:00 hours on Saturday 23rd March 2024 in the Southern Region.

The Conduct of the elections will be guided by the EIZ Election Rules and Procedures. The EIZ Election Rules and Procedures can be found in the EIZ Constitution as second Annexure, which can be accessed on the EIZ website: www.eiz.org.zm. Candidates are advised to read and familiarize themselves with these rules and procedures.

Please <u>NOTE</u> that to be eligible to vote in the 2024 elections a member ought to be in good standing.

- B. POSITIONS ON REGIONAL EXECUTIVE COMMITTEES FOR WHICH NOMINATIONS ARE REQUIRED
 - 1. Chairperson
 - 2. Vice Chairperson
 - 3. Engineers' Representative
 - 4. Technologists' Representative
 - 5. Technicians' Representative
 - 6. Craft persons' Representative
- C. POSITIONS ON THE CIVIL & STRUCTURAL ENGINEERS SECTION (CSES) FOR WHICH NOMINATIONS ARE REQUIRED (This election will be at the Southern Region AGM).
- 1. Chairperson
- 2. Vice Chairperson
- 3. Engineers' Representative
- 4. Technologists' Representative
- 5. Technicians' Representative
- 6. Craftspersons' Representative
- D. POSITIONS ON THE ELECTRICAL ELECTRONICS ENGINEERING SECTION (EEES) FOR WHICH NOMINATIONS ARE REQUIRED (This election will be at the Southern Region AGM).
- 1. Chairperson
- 2. Vice Chairperson
- 3. Engineers' Representative
- 4. Technologists' Representative
- 5. Technicians' Representative
- 6. Craftspersons' Representative
- E. POSITIONS ON THE CHEMICAL, METALLURGY AND MATERIAL ENGINEERING SECTION (CMMS) FOR WHICH NOMINATIONS ARE REQUIRED (This will be at the Southern Region AGM).
- 1. Chairperson
- 2. Vice Chairperson
- 3. Engineers' Representative
- 4. Technologists' Representative
- 5. Technicians' Representative
- 6. Craftspersons' Representative
- F. NOMINATION PROCEDURES

Members in good standing wishing to stand for elections are required to complete nomination forms which can be obtained from either the EIZ website at www.eiz.org.zm or from the Secretariat either in Kitwe or in Lusaka at the addresses shown below.

The duly completed nomination forms with respective attachments should be returned in sealed envelopes marked EIZ 2024 ELECTIONS and Category Being Contested and the position being contested for then deposited in NOMINATION BOXES provided at the EIZ Head Quarters (HQ) in Lusaka and at Kitwe Offices or Emailed to nec@eiz.org.zm. Nominations sent by email should have the subject written as shown in the following example "John Phiri- Council Elections- President".

Please read nomination submission instructions on the nominations form.

Nominations will open on Tuesday 16th January 2024 and the <u>CLOSING TIME AND DATE</u> for submission of nominations will be 14:00hrs on Friday 16th February, 2024. Nominations will be opened immediately thereafter at the EIZ HQ and Kitwe Offices, and members wishing to witness the opening of nominations are welcome. Nomination opening will also be done via zoom simultaneously.

Both the nominees and those nominating them should be up to date in their membership subscriptions for the nominations to be valid.

G. NOMINATION FEES:

There shall be NO Nomination Fees to be paid

H. ADMISSION TO THE AGM AND ELIGIBILITY TO VOTE

Please note that only members in good standing and persons specifically invited by Council shall be admitted to the AGM.

Click here to register for the Southern Region AGM.

Click here to register for the Southern Region AGM.

By order of the 61st Engineering Council

Eng. David Kamungu

REGISTRAR & CHIEF EXECUTIVE OFFICER

Obituaries

- 1. Cra. Brighton Mumba
- 2. Cra. Njavwa Simwanza
- 3. Eng. Bianca Mwenda
- 4. Eng. Ignatius Komakoma Musonda
- 5. Henschel Christian Bwalya
- 6. Thabo Mumbi
- 7. Eng. Dabwitso Banda
- 8. Eng. Duddo Duff Malanga
- 9. Teg John Matakala Mubiana
- 10. Teg. Joseph Phiri
- 11. Eng. Lordwell K. Witika
- 12. Eng. Mweemba Mooya
- 13. Teg. Kapale Matutu
- 14. Eng. Oscar Silembo



2024 SOUTHERN REGION ANNUAL GENERAL MEETING

Agenda Item #8

Minutes of the 2023 Annual General Meeting NRAGM/61-1/2023-03-18

8.1 Correction and adoption of the minutes



MINUTES OF THE SOUTHERN REGION ANNUAL GENERAL MEETING

SRAGM/61-1/2023-03-25

DATE OF MEETING: SATURDAY 25th MARCH, 2023

VENUE : MULUNGUSHI INTERNATIONAL CONFERENCE

CENTRE

1.0 National Anthem

The National Anthem was sung.

2.0 Calling Meeting to order

The meeting was called to order at 12:45 hours.

3.0 Confirmation of quorum

Quorum was confirmed by Secretariat.

4.0 Welcome and opening Remarks by Regional Chairperson

- 4.1 In his opening remarks, the Chairperson welcomed everyone attending the meeting on both the physical and virtual platforms, and urged members to participate fully in the deliberations of the meeting.
- 4.2 He urged the members to actively participate in branch activities.
- 4.3 He mentioned that the region had worked well in ensuring that the institution grows its membership base and that the regions activities and achievements would be discussed in his report
- 4.4 He thanked everyone that had been involved in the preparations of the AGM.

5.0 Reading of the Member Notice

Reading of the member notice was read by Eng. Chimfwembe Mutale - Regional Manager (South).

6.0 Adoption of the Agenda

The agenda was proposed for adoption by Eng. Peter Phiri and seconded by Eng. Francis Namakanda.

7.0 Apologies

7.1 Apologies were received and noted.

8.0 Reading of Obituaries for departed members since 2022 Regional AGM and observing a minute of silence

8.1 Obituaries were read and a minute of silence was observed in honour of the departed members.

9.0 Minutes of the 2022 Regional General Meeting

9.1 Correction and Adoption of the Minutes

9.1.1 After corrections, the minutes were proposed for adoption by Eng. Kennedy Musonda and seconded by Eng. Yoram Sinyangwe.

9.2 Matters arising - Action Taken Report

Item	Discussion/Resolution
9.2.1	With regards to engagement of government with on internship programmes, the meeting was informed that EXCOM had scheduled to visit the Ministry of Youth, Sports and Arts in order to make it compulsory to take up students. The meeting resolved that Secretariat would engage the Ministry of Technology and Science for the purpose of accessing the Skills Development funds to support students on internship.
9.2.2	With regards to the submission of charge out rates for Engineering Professionals to the government, the meeting was informed that the submission had been made to the Ministry of Housing, Infrastructure and Urban development.
9.2.3	With regards to accessing the Benevolent fund, Secretariat was requested to consider disabled members.
9.2.4	Secretariat was urged to engage Chinese engineering professionals who were key participants in most road projects in the country, and also to engage them on renewable energy. The meeting resolved to ensure that the works done by the Chinese engineers were of good standard and were executed on time.
9.2.5	The meeting resolved to take punitive action against members carrying out shoddy works and requested them to be firm on the matter.

10.0 Regional Chairperson's 2022 Report

10.1 Discussion and adoption of Regional Chairpersons Report

ltem	Discussion/Resolution
10.1.1	The region successfully opened Nampundwe (Shibuyunji) Branch.
10.1.2	The region registered a total of 2,145 new members on the database including 577 students, translating to 98% achievement against the four year strategic target of 2,500.
10.1.3	Successfully held 34 physical and virtual CPD activities.
10.1.4	Successfully conducted activities during the 2022 African Engineering Week, which included career talks in branches, panel discussions and participated in radio programs on raising awareness about the Institution.
10.1.5	Participated in the World Engineering Day on 4 th March, 2023 which included a March Past, Student Debates and Women in Leadership Workshop in Lusaka
10.1.6	Successfully conducted a Student Chapter Orientation in order to increase student participation and compliance. These schools included UNZA, Evelyn Hone, Chikupi, LIBES, Choma Trades, LBTC, Kabwe Institute of Technology, Chipata Trades, and Mulungushi University.
10.1.7	Participated in the JETS competition held in Lusaka.
10.1.8	Conducted technical tours to Neon (Lusaka) and Kariba North Bank (Siavonga).
10.1.9	The region participated in Women's Day commemoration on the 8 th March, 2023 by donating toiletries to the City of Hope Charity Home in Lusaka.

10.2 The Chairperson's Report was proposed for adoption by Eng. Lusungu Nyirenda and seconded by Eng. Mushany Kapusana.

11.0 Closing Remarks by Regional Chairperson

11.1 The Chairperson thanked all the members for attending the AGM and making sound contributions. He commended secretariat for hosting a successful AGM.

•	 Dumisa RPERSC	ani Nkhata DN	Eng. Chimfwembe Mutale RECORDER
12.0	Close 12.1	of programme There being no other business to trans hours.	act the meeting closed at 13:45
	11.2	to be a priority in the region.	panies and individuals continued

9.1 MATTERS ARISING - ACTION TAKEN REPORT

Item	Discussion/Resolution	Responsibility	Status
9.1.1	Secretariat to engage the Ministry of Technology and Science for the purpose of accessing the Skills Development funds to support students on internship.	Secretariat	The National Science Centre under the Ministry of Technology and Science was engaged and some students were absorbed. Further, secretariat facilitated for a total of 75 members.
9.1.2	Secretariat to ensure that access to the benevolent fund was inclusive of disabled persons.	Secretariat	The fund is non- selective and a total of K100 000 has been paid out in 2023.
9.1.3	Ensure that punitive action is taken against members carrying out shoddy works.	Secretariat	Ongoing - With 28 active cases before the DC.
9.1.4	The meeting asked for an update on Charge-out-rates	Secretariat	The Institution was required to carry out a Regulatory Impact Assessment. This was done in November 2023 and submitted to the Ministry for approval.

ATTENDANCE REGISTER FOR SOUTHERN REGION ANNUAL GENERAL MEETING 2023

S/NO	Name and Surname
1	ABEL CHOLA
2	ABEL MANANGI
3	ABEL NG'ANDU
4	ABEL SIMUKOKO
5	ABIGAIL MUSONDA
6	ABILON CHIMBAMATA
7	ACKSON TEMBO
8	ADAMSON NYAU
9	ADAMSON SAKALA
10	ADILSON VILINGA
11	AGGREY ZULU
12	AGNESS ILUNGA
13	AGNESS SOBOYA
14	AGNESS WITOLA
16	AKALEMWA MILINGA
17	ALEX NONDE
18	ALINANI MSISYA
19	AMOS MUTWALE
20	ANDREW ANDERSEN MUSONDA
21	ANDREW KIMENA
22	ANDREW MBEWE
23	ANDREW MTEWE
24	ANDREW MUMBA
25	ANESU MUMBA
26	ANGEL KOLALA
27	ANGELA MATE
28	ANNIE KALALUKA
29	ARNOLD CHANGWE
30	AUBREY KALUNGA
31	AUGUSTINE CHIPASHA
32	AUGUSTINE PHIRI
33	AUSTIN VWAALI
34	BALDWIN MWAPE
35	BAWEMI SICHINGA MTONGA
36	BEENZU HAMAIMBO
37	BENJAMIN MUSONDA
38	BETRUM MWALE

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39	BETTY CHILONGO
40	BLESSINGS NGUNI
41	BONIFACE PILINGU
42	BRANDON CHIBOMBA
43	BRIAN CHILESHE
44	BRIAN CHUNGU
45	BRIAN H M MAKUNGO
46	BRIAN MAKALIKI
47	BRIAN MULUMBWA
48	BRIAN NYENGA
49	BRIAN SIKUTE
50	BRUCE AKAKANDELWA
51	BRUCE CHOONGO
52	BUSUAMA BONGANI MWICHE
53	BWALYA JACINTA KANGWA
54	BWEMBYA CHITIMUKULU
55	BWITE KASONDE
56	CALVIN SIMWANZA
57	CEDRIC ZULU
58	CEPHAS CHONGWE
59	CHABALA MUBEMBA MUKOSA
60	CHABI NAMPOSYA MULENGA
61	CHABOTA KALIBA
62	CHAMA CHILEKWA
63	CHANDA CHISHA
64	CHANSA MFULA
66	CHANSA MUSONDA
67	CHARITY CHOLA
68	CHARLES CHEEMBELA
69	CHARLES KALAPA
70	CHARLES MAKWAYA
71	CHARLES MWALE
72	CHARLES SIKAZWE
73	CHATILA CHANDO
74	СНЕЕВО КАВАМВА
75	CHEWE CHISHALA
76	CHIBALE MWENDA CHIBUYE
77	CHIKONDI PHIRI

70	
78	CHIMFWEMBE MUTALE
79	CHIMWEMWE ELIAM KABUNDI
80	CHIPEGO CHILESHE
81	CHIPEGO MWEEMBA
82	CHIPO CHILENGWE
83	CHIPULU CHIPULU
84	CHISANGA MASHIKOLO
85	CHISHA CHISHA
86	CHISHALA MUSEBO
87	CHISHIBA MPASA
88	CHISHIMBA AARON MUSONDA
89	CHIZA MUSONDA
90	CHIZA NYIRENDA
91	CHIZI NYIRENDA
92	CHOKWADI KAUNDA
93	CHONGO MUSONDA
94	CHRIS MILUNDUMO
95	CHRISPIN KAHONGO
96	CHRISPINE MUMBA
97	CHRISTIN CHANGU BANDA
98	CHRISTINE BANDA
99	CHRISTOPHER CHISI
100	CHRISTOPHER MUBEMBA
101	CHRISTOPHER MWENDABAI
102	CHRISTOPHER SIMWANZA
103	CHUNGU SIKAWE
104	CLARA MALAMA
105	CLARENCE MUCHINDA
106	CLEMENT SIMUNYAMA CHIYUNI
107	CLIFF BWALYA
108	CLIFFORD KAVUKA MWANANGOMBI
109	CLYDE MUNTEMBA NKUTIKA
110	COLLINS CHIFUMBE CHINTU
111	COLLINS MUBANGA
112	COLLINS NZOVU
113	CONIX KALUPA
114	CORRES MWEEMBA
115	DAISYDARIA MICHELO
116	DALISO MTONGA
	DALITSO MHANGO
117	DALITSO WITANGO

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119	DANIEL HANYANGA
120	DANIEL KATONGO
121	DAUKEYA KAPONDE
122	DAVID CHANDWE
123	DAVID JEEVANKUMAR
124	DAVID KAMUNGU
125	DAVID SEMO
126	DAVID SHAMAAMBA
127	DAVIES CHAMFYA
128	DAVIES MUSONDA
129	DAVIES MUSUKA
130	DEBORAH NAMONJE
131	DERRICK MHANGO
132	DIANA CHISONGO
133	DON PHIRI
134	DONALD MAKOWANE
135	DONARD MUTALE
136	DORCUS LUPIYA
137	DORICA MITI
138	DOUGLAD KATAYI
139	DOUGLAS MWALE
140	DOUGLAS TUTU
141	DR. BALIMU MWIYA
142	DR. BUNDA BESA
143	DR. DIANA KANGWA
144	DR JOHN SIAME
145	DRYTON KABWE
146	DUMISANI NKHATA
147	DURBAN KAMBAKI
148	EDWARD ZULU
149	ELESI CHANZA
150	ELIAS NJEBELE
151	ELIAS SIMWANZA
152	ELSON BANDA
153	EMMANUEL CHANDA
154	EMMANUEL MUBITA
155	EMMANUEL MULENGA
156	EMMANUEL NSWANA
157	EMMANUEL SIWALE
158	ENOCK NGULUBE
159	ERIC LUPENGA

160 ERIC MUSAMA 161 ERNEST KATODIKA 162 ERNEST KATONGO 163 ERNEST MWABA 164 ERNEST NKHATA 165 EUGENE HAAZELE 166 EUGENE NDHLOVU 167 EVANS MULENGA 168 FABIAN BANDA 169 FAITH ILUNGA 170 FELIX CHIBWA 171 FELIX KUSALOKA 172 FESTUS SIKAZWE 173 FIDES SANGWA 174 FIELD SIMWANDA 175 FINES HAMUKALE 176 FLORA CHITALU 177 FORDSON HANYAMA 178 FRANCIS LIFANO MWILA 179 FRANKIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAMPE 200 GREYARD TEMBO		
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168 FABIAN BANDA 169 FAITH ILUNGA 170 FELIX CHIBWA 171 FELIX KUSALOKA 172 FESTUS SIKAZWE 173 FIDES SANGWA 174 FIELD SIMWANDA 175 FINES HAMUKALE 176 FLORA CHITALU 177 FORDSON HANYAMA 178 FRANCIS LIFANO MWILA 179 FRANCIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	166	EUGENE NDHLOVU
169 FAITH ILUNGA 170 FELIX CHIBWA 171 FELIX KUSALOKA 172 FESTUS SIKAZWE 173 FIDES SANGWA 174 FIELD SIMWANDA 175 FINES HAMUKALE 176 FLORA CHITALU 177 FORDSON HANYAMA 178 FRANCIS LIFANO MWILA 179 FRANCIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	167	EVANS MULENGA
170 FELIX CHIBWA 171 FELIX KUSALOKA 172 FESTUS SIKAZWE 173 FIDES SANGWA 174 FIELD SIMWANDA 175 FINES HAMUKALE 176 FLORA CHITALU 177 FORDSON HANYAMA 178 FRANCIS LIFANO MWILA 179 FRANCIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	168	FABIAN BANDA
171 FELIX KUSALOKA 172 FESTUS SIKAZWE 173 FIDES SANGWA 174 FIELD SIMWANDA 175 FINES HAMUKALE 176 FLORA CHITALU 177 FORDSON HANYAMA 178 FRANCIS LIFANO MWILA 179 FRANCIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	169	FAITH ILUNGA
172 FESTUS SIKAZWE 173 FIDES SANGWA 174 FIELD SIMWANDA 175 FINES HAMUKALE 176 FLORA CHITALU 177 FORDSON HANYAMA 178 FRANCIS LIFANO MWILA 179 FRANCIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	170	FELIX CHIBWA
173 FIDES SANGWA 174 FIELD SIMWANDA 175 FINES HAMUKALE 176 FLORA CHITALU 177 FORDSON HANYAMA 178 FRANCIS LIFANO MWILA 179 FRANCIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	171	FELIX KUSALOKA
174 FIELD SIMWANDA 175 FINES HAMUKALE 176 FLORA CHITALU 177 FORDSON HANYAMA 178 FRANCIS LIFANO MWILA 179 FRANCIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	172	FESTUS SIKAZWE
175 FINES HAMUKALE 176 FLORA CHITALU 177 FORDSON HANYAMA 178 FRANCIS LIFANO MWILA 179 FRANCIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	173	FIDES SANGWA
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177 FORDSON HANYAMA 178 FRANCIS LIFANO MWILA 179 FRANCIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	175	FINES HAMUKALE
178 FRANCIS LIFANO MWILA 179 FRANCIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	176	FLORA CHITALU
179 FRANCIS NAMAKANDA 180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	177	FORDSON HANYAMA
180 FRANK MUMBA 181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	178	FRANCIS LIFANO MWILA
181 FRANK MWANGILWA 182 FRED KABASO 183 FRED LUKWESA 184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	179	FRANCIS NAMAKANDA
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184 FREDDIE MATALE 185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	182	FRED KABASO
185 FREDRICK KABWE 186 FRIDAH NKUNDE 187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	183	FRED LUKWESA
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187 GAVIN KAPOLOBWE 188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	185	FREDRICK KABWE
188 GEOFFREY BWALYA 189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	186	FRIDAH NKUNDE
189 GEORGE SIPANJE 190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	187	GAVIN KAPOLOBWE
190 GERALD CHISONGO 191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	188	GEOFFREY BWALYA
191 GERD NTOSHYA 192 GIDEON CHILONGU 193 GIFT KALABA 194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	189	GEORGE SIPANJE
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194 GILBERT MBEWE 195 GILEAD KANGASA 196 GODFREY KUMWENDA 197 GORETTI MALAYA 198 GRACE PHIRI 199 GRAIN MUNAKAAMPE	192	GIDEON CHILONGU
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199 GRAIN MUNAKAAMPE	197	GORETTI MALAYA
	198	GRACE PHIRI
200 GREYARD TEMBO	199	GRAIN MUNAKAAMPE
	200	GREYARD TEMBO

201	
201	HAMAUNDU MSISKA
202	HANNAH NZOVU
203	HARRIET MPANDE
204	HASTINE LIKONGE
205	HENRY KOMBE
206	HILLARY CHAPONDA
207	HOPE BARBARA MULUMBWA
208	HOPE R SHABOLYO
209	HORNWELL LUKALI
210	HUMPHREY CHISENENA
211	HUMPHREY MAKABE
212	HYDEN BANDA
213	IDEEN ZULU
214	IGNITIUS HABEENE
215	INNOCENT MANDONA
216	INNOCENT MUSONDA
217	ISAAC CHINGELESHI
218	ISAAC KALOKWA
219	ISAAC SIMUKONDA
220	ISIMWA MUKELABAI
221	JACKSON KAFWANKA
222	JACOB HARVEY CHAFUKA
223	JACYNTHA SHELENI
224	JAMES JACOB MKANDAWIRE
225	JAMES MUDENDA
226	JAMES WALUMBA
227	JANE KABUYE
228	JANE NAMBEYE MANASE
229	JANETE NAMBAYA
230	JEDIDIAH CHIBINGA
231	JEFFREY MULENGA
232	JEREMIAH MUKONYO
233	JOHN BROWN HARAWA
234	JOHN KAPENDA
235	JOHN MUMBA CHIRWA
236	JOHN NJOVU
237	JOHN SAKALA
238	JOHN SALASINI
239	JOHN SAMUNETI
240	JONAS NYONDO
241	JONATHAN DAKA

242	JONATHAN DAKA
243	JONATHAN LEMISA
244	JONATHAN MAIPAMBE
245	JONES CHOMBA
246	JOSEPH KAFUKO
247	JOSEPH MUMBA
248	JOSEPH NYIRENDA
249	JOSEPH SICHONE
250	JOSHUA KALABA
251	JOY MANANGA MUHOLWA
252	JOY ZULU
253	JULIANNA KABWE MUSONDA
254	JUSTIN KAMUNGOMA
255	KABASO STEPHEN MUSELE
256	KACHIKOTI BANDA
257	KALUNDA CHIBALANGE
258	KANTIBHAI PATEL
259	KATONGO KAPEKESA
260	KATWAMBA SIMWANZA
261	KAYULA CHINTU
262	KEDRICK MULEMWA
263	KELVIN M CHIKOMBO
264	KELVIN MUTABA
265	KENNEDY CHIKWEMBA
266	KENNEDY MUSONDA
267	KENNEDY ZITHA
268	KIBALABALA KIBALABALA
269	KILDARE LAZAROUS MULIKITA
270	KOLOTO AGGREY DAKA
271	KOMBE KAKENGELA
272	KONDWELANI CHIWELE
273	KONIWE MAKWELELE
274	KWIMBI NAMWILA
275	LANGAMU MUSELEPETE
276	LAVENDER MALAMA
277	LAWRENCE CHONGO
278	LAWRENCE JOHN SHANKAYA
279	LAWSON CHALI
280	LENNOX SITOLOMA
281	LEO HAMPEYO
282	LESA CHISENGA

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283	LESHO CHISANGA
284	LEVERT MUKULANGA
285	LEWIS MULENGA
286	LIKANDO SEPISO
287	LIKONGE MAKAI MULENGA
288	LINDA KANGWA
289	LLOYD L CHINJENGE
290	LOMBE MAIBA
291	LUBONA LUYANDO
292	LUCKSON KAMISA
293	LUCKY MUTAMBO
294	LUSUNGU NYIRENDA
295	LUZIYA KAMBWELA
296	LYNESS LUO
297	MABO SAMPULE
298	MAFITA MTONGA
299	MAINZA SIMOONGA
300	MAIWASEH ZULU
301	MALUBA ORANE MAAMBO
302	MANDA JOEL MWALE
303	MANGANI PHIRI
304	MARK KUNDA
305	MARK SINGOGO
306	MARK SIWALE
307	MARTIN DAKA
308	MARY ZULU
309	MASHEKE MONDWA
310	MASHERRY SHINYOKOSA
311	MATAKALA MATAKALA
312	MATHEW LUNETA
313	MATHEWS CHIKATA BWALYA
314	MATOMOLA MUNDIA
315	MATTHEW BANDA
316	MAUREEN TRESHA CHOMBA
317	MAXIMO MUTEMBA
318	MBINGA MALICHI
319	McDONALD KAJANI
320	MELINDA LIMWANYA
321	MICHAEL TOMBO
322	MIKE ZUZE
323	MILDRED MUSA

324	MODERN MWAPE
325	MOONGA MUUNGO
326	MORIAH GONDWE
327	MOSES CHANSA
328	MOSES KAZEMBA
329	MOSES MUYENGA
330	MOSES ZULU
331	MPAISHA PHIRI
332	MUBITA ALEX PELEKELO
333	MUKOLO SIKAZWE
334	MUKUKA MUSOMA
335	MUKUPA SIMON MIZINGA
336	MULENDA PHIRI
337	MULYATA HAMAUNDU
338	MUMBA CHISENGA
339	MUMBUWA LIYUNGU
340	MUMPANSHYA BOWA
341	MUSHITU MULENGA
342	MUSHYANY NGAFISE KAPUSANA
343	MUSUSU KAONDA
344	MUTANUKA AKAFUMBA
345	MUUMBE LWEENDO
346	MUYEMBA CHIMBOOLA
347	MUZHINGA TSHINTU
348	MUZIPASI PHIRI
349	MWAANGA SIKABBUBBA
350	MWAKA CHILALA
351	MWALIMU MUKUKA
352	MWANSA CHIKONDE
353	MWETE NABULWE
354	MWIINGA MWEENE
355	MWIZA NALOMBA
356	NALISHEBO KABIKA
357	NAMUMBA MANASE
358	NAOMI OMALI
359	NATASHA LISITA
360	NATASHA NYIRENDA
361	NATHAN CHISENGA
362	NAZZANA NAKAZWE
363	NDILAKULAMPA HAMALAMBO
364	NELSON MWABA

365	NELSON PHIRI
366	NJABULO NDLOVU
367	NKOLE MWANGO
368	NOAH KASANDA
369	NOBLE SIMFUKWE
370	NORAH INONGE LUMANO
371	NTANA KASOCHI
372	NZWALO SIKALUZWE
373	OLIVER KUNDA
374	OLIVER MUSINGA
375	OSWARD MUKOSHA
376	PARTNERS SIAMPOMBWE
377	PATIENCE KANENGE
378	PATRICIA HAMALAMBO
379	PATRICK CHISHIMBA
380	PATRICK MWAPE
381	PAUL MULENGA
382	PENJANI KANYIMBO
383	PERRY MOONO
384	PETER BANDA
385	PETER CHIKASI
386	PETER LIKANDO NALWENDO
387	PETER LOMBE
388	PETER LUBAMBO
389	PETER MHONE
390	PETER MUTALE
391	PETER NSHINDANO
392	PETER PHIRI
393	PHAIDES NGANDU
394	PHAINALA CHIONE
395	PHANUEL JIMAIMAH
396	PHIL MWENDA
397	PHILIP MWAMBA MWANSA
398	PHILLIP PHIRI
399	PHILLIP SINGOGO
400	PNAJI CHIVUNGA
401	PRINCE NGENDA
402	PRINCE NGULUBE
403	PRINCESS SAMPA
404	PRUDENCE CHANDA
405	PYTHIAS NDESAULA

406 RABECCA MALIKA 407 RABSON ANDREW CHIPETA 408 RACHEL CHIBALE 409 RENOX MULELA 410 RICHARD CHINYEMBA 411 RICHARD MAMBWE 412 RINGSON MACHALIKA 413 ROBBY MWANZA 414 ROBINSON CHEWE 415 RONALD MUCHALI SIMUTILI 416 RONALD MUSONDA 417 SAM MWALE 418 SAMANTHA CHIZALEMA 419 SAMBA HAMALAMBO 420 SAMUEL MWILA 421 SAMUEL TWASA 422 SANDERSON MWEEMBA 423 SAVIOUR SIMWANZA 424 SEPO MBUMWALE 425 SHADRICK CHANDA 426 SHAM TEMBO 427 SHARON MUSONDA 428 SHASA MUPETA 429 SIAKUVUBA JERE 430 SIKELENGE MONDE 431 SILILO MUNDIA 432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA 438 SYDNEY MATAMWANDI		
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409 RENOX MULELA 410 RICHARD CHINYEMBA 411 RICHARD MAMBWE 412 RINGSON MACHALIKA 413 ROBBY MWANZA 414 ROBINSON CHEWE 415 RONALD MUCHALI SIMUTILI 416 RONALD MUSONDA 417 SAM MWALE 418 SAMANTHA CHIZALEMA 419 SAMBA HAMALAMBO 420 SAMUEL MWILA 421 SAMUEL TWASA 422 SANDERSON MWEEMBA 423 SAVIOUR SIMWANZA 424 SEPO MBUMWALE 425 SHADRICK CHANDA 426 SHAM TEMBO 427 SHARON MUSONDA 428 SHASA MUPETA 429 SIAKUVUBA JERE 430 SIKELENGE MONDE 431 SILILO MUNDIA 432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY	407	RABSON ANDREW CHIPETA
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422 SANDERSON MWEEMBA 423 SAVIOUR SIMWANZA 424 SEPO MBUMWALE 425 SHADRICK CHANDA 426 SHAM TEMBO 427 SHARON MUSONDA 428 SHASA MUPETA 429 SIAKUVUBA JERE 430 SIKELENGE MONDE 431 SILILO MUNDIA 432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	420	SAMUEL MWILA
423 SAVIOUR SIMWANZA 424 SEPO MBUMWALE 425 SHADRICK CHANDA 426 SHAM TEMBO 427 SHARON MUSONDA 428 SHASA MUPETA 429 SIAKUVUBA JERE 430 SIKELENGE MONDE 431 SILILO MUNDIA 432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	421	SAMUEL TWASA
424 SEPO MBUMWALE 425 SHADRICK CHANDA 426 SHAM TEMBO 427 SHARON MUSONDA 428 SHASA MUPETA 429 SIAKUVUBA JERE 430 SIKELENGE MONDE 431 SILILO MUNDIA 432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	422	SANDERSON MWEEMBA
425 SHADRICK CHANDA 426 SHAM TEMBO 427 SHARON MUSONDA 428 SHASA MUPETA 429 SIAKUVUBA JERE 430 SIKELENGE MONDE 431 SILILO MUNDIA 432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	423	SAVIOUR SIMWANZA
426 SHAM TEMBO 427 SHARON MUSONDA 428 SHASA MUPETA 429 SIAKUVUBA JERE 430 SIKELENGE MONDE 431 SILILO MUNDIA 432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	424	SEPO MBUMWALE
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428 SHASA MUPETA 429 SIAKUVUBA JERE 430 SIKELENGE MONDE 431 SILILO MUNDIA 432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	426	SHAM TEMBO
429 SIAKUVUBA JERE 430 SIKELENGE MONDE 431 SILILO MUNDIA 432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	427	SHARON MUSONDA
430 SIKELENGE MONDE 431 SILILO MUNDIA 432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	428	SHASA MUPETA
431 SILILO MUNDIA 432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	429	SIAKUVUBA JERE
432 SILVANUS CHABALA 433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	430	SIKELENGE MONDE
433 STEPHEN MULUNDU 434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	431	SILILO MUNDIA
434 STEPHEN SONDASHI 435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	432	SILVANUS CHABALA
435 STEVE MWEENE 436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	433	STEPHEN MULUNDU
436 SUZANNE RATTRAY 437 SYDNEY CHIYABA	434	STEPHEN SONDASHI
437 SYDNEY CHIYABA	435	STEVE MWEENE
	436	SUZANNE RATTRAY
438 SYDNEY MATAMWANDI	437	SYDNEY CHIYABA
	438	SYDNEY MATAMWANDI

439	SYDNEY SONGWE
440	TAONGA MWACHIYABA
441	TAPEREWA KABWE
442	TASHA CHIKOLE
443	TELFER NDUMBA
444	TENDAI HAMBAALE
445	THANDIWE MULENGA
446	THOMAS MUTOBE
447	TIMOTHY MUMBA
448	TINASHE MOYO
449	TINOZYE KUMWENDA
450	TITUS KABWE
451	TIZA JOY MFUNE
452	TWIZA PHIRI
453	UCHIZI NYIRENDA
454	VICTOR SHAMENDE
455	VINCENT MWALONGO
456	WALLACE SHAWA
457	WALUSUNGU CHIBONI
458	WANZI ZULU
459	WARREN CHIKONTWE
460	WEBBY MAKOLONI
461	WILDIE MUTELO
462	WILFORD SANKALIMBA
463	WILFRED CHISANGA
464	WILLIAM MULUSA
465	WILLIAM SHONGA
466	YOHANE SIKASOTE
467	YORAM SINYANGWE
468	YOTAM MBEWE
469	ZACHARIAH CHITANDA
470	ZAMIWE MAILA



2024 SOUTHERN REGION ANNUAL GENERAL MEETING

Agenda Item # 9

Regional Chairperson's report

9.1. Discussion and adoption of Chairperson's report



THE ENGINEERING INSTITUTION OF ZAMBIA SOUTHERN REGION 2024 ANNUAL GENERAL MEETING

CHAIRPERSON'S REPORT

1. INTRODUCTION

The current Southern Region Executive Committee has been in office for the past 2 years as mandated by the EIZ Act No. 17 of 2010. The Regional activities cover Lusaka, Central, Eastern, Western, and Southern Provinces of the Republic of Zambia. I would like to thank the Executive Committee for their dedicated efforts and the thirteen (13) branch executives for their tireless efforts and contribution since they were elected into office in March 2022.

Let me also take this opportunity to thank each one of you members for the support extended to us and the Engineering Institution of Zambia (EIZ) in general. I am pleased with the show of commitment exhibited by you all in helping us steer the affairs of the Institution to date.

Let me share with you the activities undertaken by the Southern Region through our branches in the year 2023. The report highlights the activities that have been implemented in line with the strategic objectives of the region and the Institution's strategic plan of 2019 - 2023.

Before moving too far into this report however, I must record the passing on of our members and colleagues in the Southern Region during the period under review;

May we please observe a moment of silence in their honour. Their contributions to EIZ and Zambia in general will be greatly missed.

2. SOUTHERN REGION STRUCTURE

The current Southern Region Branch Executives were voted into office in March 2023 and have held office for over One (1) year. My Chairpersons and their branch Executives have continued to work tirelessly to achieve the goals of my Regional Executive and the Institution at large. Therefore, I wish to encourage members to participate and support all branch activities.

3. SOUTHERN REGION BRANCH REPORTS

The Southern Region now has a total of fourteen (14) Branches. With the latest being Nampundwe which will be officially launched in Q1, 2024. The branches submitted

their quarterly reports to the Southern Region Executive. A summary of the resolutions, challenges, achievements and plans are presented in Table 1 below:

Table 1: Summary of Southern Region Branch Reports 2023

S/N	ITEM	DETAILS		
1.	Resolutions from Branch Executive Quarterly meetings	 EIZ secretariat must endeavour to involve branch executive members in compliance activities that occur within their branches. To collaborate closely with local authorities to demystify CDF requirement of EIZ membership. To continue working hand in hand with the local authorities to help sensitize the public on EIZ membership registration and benefits. 		
2.	Branch Challenges	 Poor attendance by members to forums, tours and events held within the branches. Non-payment of renewals by engineering practitioners. Low member participation among branch executives. Limited resources to execute all planned activities 		
3.	Branch Achievements	Almost all branches successfully held executive meetings and submitted quarterly reports to the Southern Region Executive Committee. Some branches participated in the African Engineering week, whose activities included panel discussions, tree planting, motivational talks at trade schools.		
4.	Plans/activities to increase EIZ membership and compliance levels	 To establish closer relations with learning institutions in the various branches. To provide representation from the institution to attend graduation ceremonies at learning institutions from within the branches. To engage learning institutions and other quasi-government organisations regards paying subscription fees for their members through DDAC payroll system. Drilling companies in branches to be inspected vigorously to ensure compliance. 		

4. REGISTRATION STATISTICS

Secretariat carried out compliance and registrations activities in all five provinces of the region, visiting organizations and units, universities, technical colleges and trade schools. These activities included compliance inspections, new membership registration and renewals.

During the year under the review:

- 4.1 Membership and inspectorate units inspected a total number of 2927 Organisations and units.
- 4.2 Registered a total of 2,776 new members on the database.
- 4.3 Registered a total number of 761 new students on our database.
- 4.4Achieved a compliance rate of 83% for Engineering Professionals and 84% for Engineering Organisations and Units.

In the year under review, secretariat managed to visit all the provincial centres in Lusaka, Central, Eastern, Western, and Southern Provinces of the region.

5. COMMITTEE HIGHLIGHTS AND ACHIEVEMENTS

- 5.1 Successfully held four (4) Southern Region Executive Committee Meetings in the year 2023.
- 5.2 Registered a record number of 2776 new members on the database representing a performance of 11.5% achieved for the region against the four-year strategic target of 24,000. (23% against regional four-year strategic target)
- 5.3 Registered 761 new students on the database.
- 5.4Successfully held 23 physical and virtual Continuous Professional Development Activities, 3 motivational talks, 4 career talks, and 1 school quiz.
- 5.5 Conducted technical tours to Kariba North Bank Power Station (Siavonga), Kafue Gorge Lower Power Station (Chikankata), Lusemfwa Hydro Power Station (Kabwe), and Kazungula Bridge (Kazungula).
- 5.6 Successfully hosted the Young Engineering Professionals Workshop with Prof. Clive Chirwa.
- 5.7Conducted a non-paid CPD training Cost Estimation of Engineering Projects.
- 5.8 Facilitated the Coding Workshop at the National Science Centre, Lusaka.
- 5.9 Participated in the National JETS fair at the National Science Centre, Lusaka.
- 5.10 The Energy Auditor's Section successfully carried out an Energy Audit of the Engineering House, Lusaka.
- 5.11 Successfully conducted activities during the 2022 African Engineering Week which included career talks in branches, panel discussion and participated in radio programs on raising awareness about the Engineering Institution of Zambia.
- 5.12 Hosted webinar on Strategic Management.

5.13 Successfully held the Southern Region End of year Networking Gala Dinner.

6. PLANNED ACTIVITIES

- 6.1To establish closer relations with learning institutions in the various branches.
- 6.2To provide representation from the institution to attend graduation ceremonies at learning institutions from within the branches.
- 6.3To engage learning institutions and other quasi-government organisations regards paying subscription fees for their members through DDAC payroll system.
- 6.4To encourage and improve member participation in dormant branches.

7. SUMMARY OF MEMBERSHIP AND CONTINUOUS PROFESSIONAL DEVELOPMENT (MCPD) ACTIVITIES

Table 7.1

S/N	Activity	Venue	Date	Resource Persons
1.	Branch Elections	Zoom Platform	27 th January 2023	Mr. Rex Kalangu "EIZ Branch Elections"
2.	Mobile Registrations	Western Province	6 th - 10 th February, 2023	Eng. Phanuel Jimaima, Eng. Edward Mbewe, Ms. Beatrice Mwaba
3.	Public discussion forum and Branch Elections	Lusaka- MICC	13 th February, 2023	Eng. Isaac Chingeleshi "Flood hazard assessment of the Kafue Flats in South Central Zambia" Mr. Rex Kalangu (Elections)

4.	Public discussion forum and Branch Elections	Kafue- Kutwingi Lodge	14 th February, 2023	Eng. Michael Sakala "Renewable energy for hybridization with Hydropower generation" Eng. Chimfwembe Mutale (Elections)
5.	Public discussion forum and Branch Elections	Kabwe- Misuku Lodge	14 th February, 2023	Eng. Benson Kaacha "CDF 2023 Projects- An opportunity for Engineers" Mr. Rex Kalangu (Elections)
6.	Public discussion forum and Branch Elections	Mazabuka- Royal Laricio Lodge	15 th February, 2023	Eng. Brighton Mandonzana "Impact of climate change in engineering" Mr. Rex Kalangu (Elections)
7.	Public discussion forum and Branch Elections	Choma- Royal Eagle Lodge	16 th February, 2023	Eng. Ortega Choombe "Water Reticulation" Mr. Kalumba "Road Defects" Mr. Rex Kalangu (Elections)
8.	Public discussion forum and Branch Elections	Maamba- Naiponela Lodge	17 th February, 2023	Eng. Chrispine Sampa "Coal Mining" Eng. Musonda Mulenga "Power Generation using Coal" Mr. Rex Kalangu (Elections)
9.	On site Mobile Registration	Chilanga Cement Zambia	1 st - 3 rd March, 2023	Sharon Chalwe

10.	World	Lusaka	4 th March, 2023	ZWES Workshop
	Engineering Day	ZNBC, Diamond TV, Radio		March Past
11.	Student Chapter Orientation	EIZ HQ	10 th March, 2023	Ms. Beatrice Mwaba
12.	On site Mobile Registration	Lusaka Vocational &Technical College	14 th - 17 th March, 2023	Ms. Sharon Chalwe
13.	Compliance Inspections	Central Province	24 th - 28 th March, 2023	Ms. Sharon Chalwe
14.	Technical Tour to Kariba North Bank Power station	Siavonga	15 th March, 2023	Eng. Phanuel Jimaima & EEE Section
15.	On site Mobile Registration	Mabiza Resources	15 th - 17 th March, 2023	Ms. Constance Nambeye
16.	On site Mobile Registration	Lusaka Business & Technical College	20 th - 21 st March, 2023	Ms. Sharon Chalwe
17.	Southern Region Annual General Meeting	Mulungushi Conference Centre	25 th March, 2023	Eng. Chimfwembe Mutale
18.	Compliance Inspections	Southern Province	26 th - 31 st March, 2023	Eng. Phanuel Jimaima Eng. Emmanuel Chanda Ms. Constance Nambeye

19.	On site Mobile Registration	Lusaka Vocational Technical College	27 th - 28 th March, 2023	Ms. Sharon Chalwe
20.	National AGM	Avani, Livingstone	20 th - 22 nd April, 2023	Mr. Rex Kalangu
21.	On site Mobile Registration	ZNBC CFAO	8 th - 10 th May, 2023	Ms. Sharon Chalwe Ms. Constance Nambeye
22.	Compliance Inspections	Eastern Province	8 th -12 th May, 2023	Eng. Edward Mbewe Teg. Kapesi Wangwe Ms. Beatrice Mwaba
23.	On site Mobile Registration	Jack Kawinga Toyota Zambia	11 th - 12 th May, 2023	Ms. Sharon Chalwe Ms. Constance Nambeye
24.	On site Mobile Registration	Zambia Sugar	17 th - 19 th May, 2023	Ms. Sharon Chalwe Ms. Beatrice Mwaba
25.	On site Mobile Registration	KCM Nampundwe	22 nd - 24 th May, 2023	Ms. Patricia Chishya Ms. Beatrice Mwaba
26.	On site Mobile Registration	Zambeef Plc	29 th May - 2 nd June , 2023	Ms. Sharon Chalwe Ms. Beatrice Mwaba
27.	Young Engineering Professionals Workshop	Mulungushi Conference Centre	30 th May, 2023	Professor Clive Chirwa Ms. Constance Nambeye
28.	Motivational Talk	UNZA	2 nd June, 2023	Ms. Constance Nambeye
29.	Compliance Inspections	Central Province	4 th - 10 th June, 2023	Eng. Phanuel Jimaima Tec. Emmanuel Chanda Ms. Constance Nambeye

30.	On site Mobile Registration	Southern Cross Motors	5 th - 9 th June, 2023	Ms. Patricia Chishya
31.	Cost Estimation Training	Mulungushi International Conference Centre	16 th June, 2023	Membership Inspectorate
32.	Workshop	INWED Communication	23 rd June, 2023	Ms. Constance Nambeye
33.	On Site Mobile Registration	Lusaka Water and Sewerage company	26 th June- 7 th July, 2023	Ms. Patricia Chishya
34.	On Site Mobile Registration	Zamtel	19 th June- 24 th July, 2023	Ms. Constance Nambeye
35.	On Site Mobile Registration	TATA ZAMBIA	17 th July- 21 st July,2023	Ms. Sharon Chalwe
36.	Coding Workshop	National Science Centre	21st July. 2023	Ms. Constance Nambeye
37.	JETS Fair	National Science Centre	7 th -11 th August, 2023	Ms. Constance Nambeye
38.	Technical Tour to Kafue Gorge Lower	Kafue	14 th August, 2023	Ms. Constance Nambeye
39.	Compliance Inspections	Southern Province	3 rd - 8 th September, 2023	Tec. Emmanuel Chanda Eng. Phanuel Jimaima Ms. Patricia H Chishya

40.	On Site Mobile Registration	Mulungushi University	8 th September, 2023	Ms. Sharon Chalwe
41.	Webinar	Zoom Platform	27 th September, 2023	EEE Section Eng. Phanuel Jimaima Ms. Patricia H. Chishya
42.	Energy Audit of the EIZ HQ	Lusaka	28 th September, 2023	Energy Auditors Section Eng. Phanuel Jimaima Ms. Sharon Chalwe
43.	Technical Tour to Lunsemfwa Hydro Power Station	Kabwe	28 th September, 2023	Kabwe Branch
44.	Technical Tour to Kazungula Bridge	Livingstone	28 th September, 2023	Livingstone Branch
45.	Webinar on Strategic Management	Zoom Platform	28 th September, 2023	Eng. Dr Diana Kangwa Muya Ms. Constance Nambeye
46.	Public discussion	Siavonga	28 th September, 2023	Ms. Patricia H Chishya
47.	On Site Mobile Registration	ZESCO Kariba North Bank Power Station	28 th September, 2023	Ms. Patricia Chishya
48.	Motivational Talk	Chikupi Trades	28 th September, 2023	Kafue Branch

49.	Motivational Talk	Chipata Trades	28 th September, 2023	Chipata Branch	
50.	Motivational Talk	Mongu Trades	28 th September, 2023	Mongu Branch	
51.	Careers Talk	Chirundu Secondary School	28 th September, 2023	Chirundu Branch	
52.	Careers Talk	St Edmund's Secondary School	28 th September, 2023	Mazabuka Branch	
53.	School Quiz	Maamba Private School	28 th September, 2023	Maamba Branch	
54.	Technical tour to Maamba Collieries	Maamba Private School	28 th September, 2023	Maamba Branch	
55.	Careers Talk	Swan Secondary School	28 th September, 2023	Choma Branch	
56.	Careers Talk	Twin Palm School	28 th September, 2023	Nampundwe Branch	
57.	Webinar	Zoom Platform	29 th September, 2023	Eng. Benard Chiwala Eng. Phanuel Jimaima	
58.	Compliance Inspections	Western Province	16 th - 20 th October, 2023	Tec. Emmanuel Chanda Eng. Phanuel Jimaima Ms. Patricia H Chishya	

59.	Public discussion	Choma	19 th October, 2023	Ms. Sharon Chalwe	
60.	Public discussion	Mazabuka	20 th October, 2023	Ms. Sharon Chalwe The Role of Safety in Engineering Organisations and Units-Eng. Stella Mwale Application of Domestic Wiring standards as approved by ERB-Cra Limbikan Nthele	
61.	Compliance Inspections	Eastern Province	23 th - 27 th October, 2023	Teg. Kapesi Wangwe Eng. Phanuel Jimaima Ms. Sharon Chalwe	
62.	Onsite Registration	Itezhi-Tezhi Power Corporation	10 th November ,2023	Ms. Beatrice Mwaba Ms Constance Nambeye	
63.	Compliance Inspection	Central Province	13 th -17 th November,2023	Eng. Edward Mbewe Teg. Kapesi Wangwe Ms. Constance Nambeye	
64.	Onsite Registration	Mpande Mines	27 th -29th November,2023	Ms. Sharon Chalwe Ms. Patricia Chishya	
65.	Women in Energy Conference	Radisson Blu Hotel	7 th - 8 th December 2023	Eng. Phanuel Jimaima Ms. Constance Nambeye Ms. Patricia Chishya Igniting Women's business potential in the energy sector	
66.	Compliance Inspection	Eastern Province	11 th -15th December 2023	Teg. Kapesi Wangwe Ms. Sharon Chalwe	



2024 SOUTHERN REGION ANNUAL GENERAL MEETING

Agenda Item # 10

Dissolution and adoption of Regional Executive Committee



2024 SOUTHERN REGION ANNUAL GENERAL MEETING

Agenda Item # 11

Elections

11.1 Confirmation of received nominations 11.2 Election results



ANNOUNCEMENT OF THE VALID NOMINATIONS FOR THE EIZ 2024 ELECTIONS

The Nominations and Elections Committee (NEC) called for Nominations to the Engineering Council and other Committees of the Institution from 16th January to 16th February 2024.

Furthermore, NEC wishes to inform all members that all **SECTION ELECTIONS** will be held at the 67th Annual General Meeting in Livingstone and not the **REGIONAL AGMs** as previously announced.

The NEC hereby wishes to notify members of the validated nominees to the following.

- 1. Engineering Council,
- 2. Northern Region Executive Committee,
- 3. Southern Region Executive Committee,
- 4. Craftpersons and Technicians Section (CTS),
- 5. Chemical, Metallurgy and Material Engineering Section (CMMS)
- 6. Electrical Electronics Engineering Section (EEES)
- 7. Civil & Structural Engineers Section (CSES)

Issued by Eng. Dr. Richard Kasongo NEC Chairperson and Elections Returning Officer

28th February, 2024

1. Southern Region Executive Committee,

S/N	POSITION	NOMINEE	РНОТО	PROFILE
1.	Chairperson	1. KALALUKA Anne		<u>Read</u>
		2. NAMAKANDO Kyulabantu Elizabeth		<u>Read</u>
		3. KUMBIRAI Chandwe		
		4. ZITHA Kennedy		<u>Read</u>
2.	Vice Chairperson	1. BUNDA Besa		<u>Read</u>
		2. MALAMA Lavenda	1	
		3. MUWANEI Brian Mayuni		
		4. SIMWANDA Field	200	<u>Read</u>

3.	Engineers' Representative	NDUMBA Telfer		
4.	Technologists' Representative	1. MUMBA Frank		
		2. MUZYAMBA Acklon		<u>Read</u>
		3. MTONGA Dalitso	1000	<u>Read</u>
5.	Technicians' Representative	1. KABASO Jonathan Chipoba		<u>Read</u>
		2. MSISKA Hamaundu		<u>Read</u>
6.	Craftspersons' Representative	1. CHOKWADI Kaunda		
		2. NAKAMBA Cylicah		<u>Read</u>



2024 SOUTHERN REGION ANNUAL GENERAL MEETING

Agenda Item # 12

Introduction of the elected Candidates for all categories

Agenda Item # 13

Closing Remarks