



Engineering Institute of Zambia Annual General Meeting 2025



Eng. Prisca Fumpa
Civil Engineer
Project Manager - Construction



ld it

INTERNATIONAL

Building Brighter Futures



17 Years of Build It Zambia Construction

- Constructed 57 community build projects
- 52 Schools
- 5 Health and Maternity Clinics
- 1 Centre for Excellence
- Community training on-site

Training

- Supported 2,045 young people
- Nearly 500 are females
- TEVETA-accredited

Advocacy

- 1 Annual Conference
- Activities reaching over 1,000 people

Build it
INTERNATIONAL
Building Brighter Futures

Centre for Excellence, Build It Zambia Office, Subdivision A- Farm 9317, Great North Road,
Chibombo, Zambia



**Building a more
gender diverse,
skilled, and
sustainable
construction
industry to
improve women's
quality of life and
socioeconomic
status by 2026**



**Government
of Ireland**
International
Development
Programme

Build it
INTERNATIONAL
Building Brighter Futures



“... these women know their job. If we had even ten of such women, the world would stop underrating women”

Musonda (2020)



In 2013, women represented **0.2% of the construction workforce** (Labour Force Survey, 2013).

In 2023, women represented **1.1% of the construction workforce** (Labour Force Survey, 2023).

The unique qualities that women bring to the Construction Sector, *National Centre for Construction Education & Research (2023)*

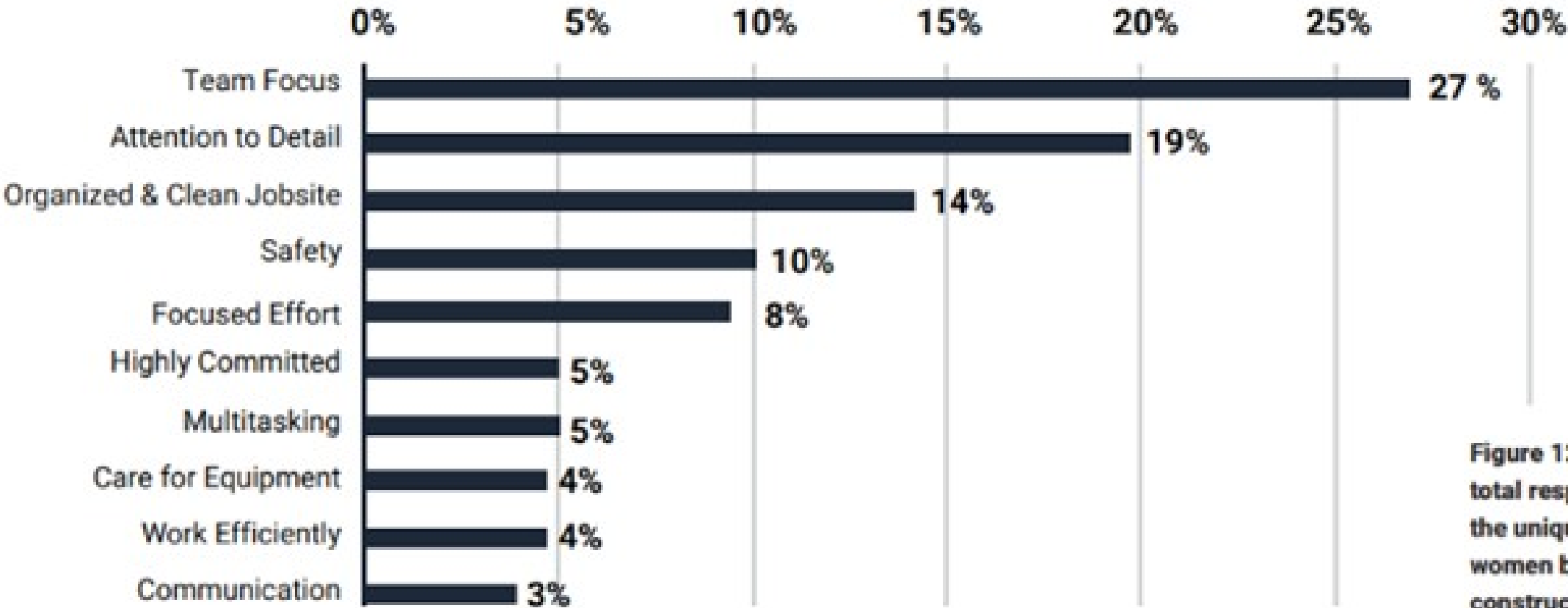


Figure 12: Percent of total responses for the unique qualities women bring to the construction industry.

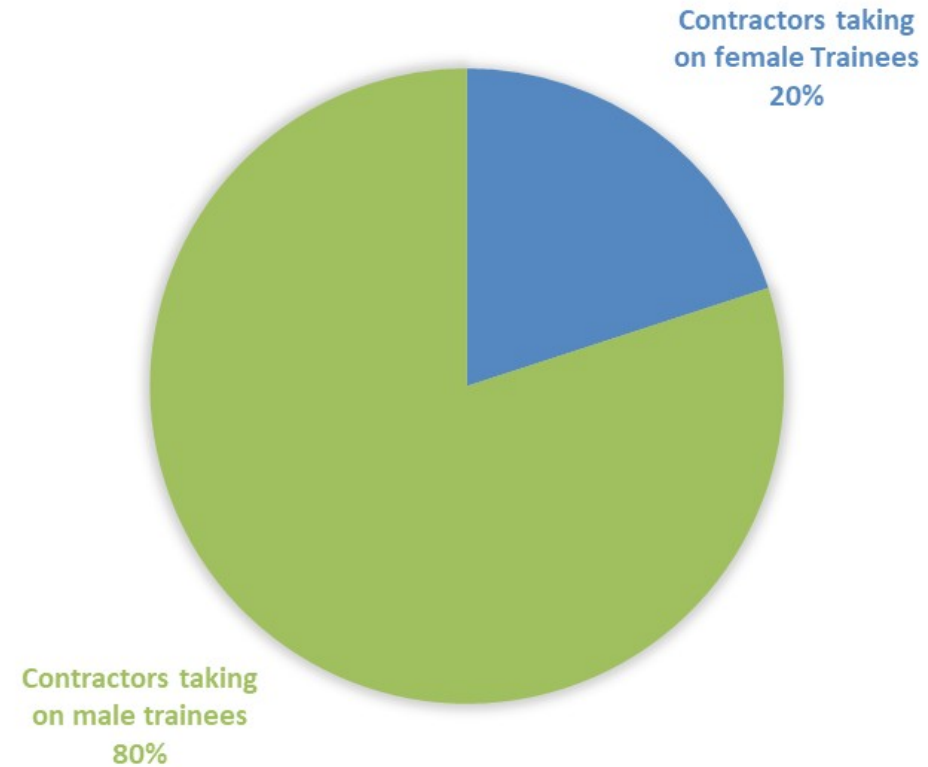
“We’ve seen first-hand the value that women bring to construction. Employers have a crucial and exciting role in building a more inclusive industry.”

**McCoys CEO,
Zacharius Ngambi**



**Contractors
supporting
and taking
on female
trainees in
the work
placements**

CONTRACTOR TRAINEE PLACEMENT BY GENDER





Call to Action 2025: Construction Needs Women

Support Placements for trainees

Become a Mentor

Join Industry Breakfast Meetings (April 2025)

Attend the Annual Construction Industry
Awards Ceremony (Sep 2025)

Support us at the Construction EXPO (April 2025)

Submit Nominations for the Annual Construction Awards

Join the Women in Construction Forum

Collaborate and Connect: